Voltix Services Ltd

John De Mierre House Bridge Road Haywards Heath W Sussex RH16 1UA



Tel: 0203 510 2016

Email: <u>finance@voltixservices.co.uk</u>
Web: www.voltixservices.co.uk

Modern Slavery Statement

Introduction

The Modern Slavery Act 2015 requires commercial organisations supplying goods or services with a turnover of £36m and over to prepare and publish an annual 'Slavery and Human Trafficking Statement'. The Statement must set out the steps an organisation has taken, if any, to ensure that, to the best of its knowledge, slavery or human trafficking is not taking place in its supply chain.

Modern slavery is an international crime, affecting an estimated 29.8 million slaves around the world. It is a growing global issue that transcends age, gender and ethnicities. It includes victims who have been brought from overseas and vulnerable people in the UK, who are forced to illegally work against their will across many different sectors such as agriculture, hospitality, construction, retail and manufacturing.

Our Policy

Voltix Services Ltd aims to establish a zero-tolerance position on violations of anti-human trafficking and anti-modern slavery laws. If we find breaches of these laws within our supply chain, we will look to support companies in their efforts to comply with the legislation. We will also actively consider how we support or conduct business with organisations involved in slavery, human trafficking, forced or child labour. We seek to treat everyone fairly and consistently, creating a workplace and business environment that is open, transparent and trusted.

Our Procedures

Our Sustainability Management System endeavours to ensure modern slavery does not occur in our business or supply chains.

Employee Training

We encourage employees to understand more about this growing issue and how to report any suspicions they may have, whether in a business or personal context. We have made all employees aware of the www.modernslavery.co.uk site, which holds useful information on how to recognise different types of slavery, how to spot the signs and provides details of a telephone helpline.

Voltix Services Ltd also encourages a whistleblowing culture which ensures that anyone who has concerns, for example, about how partners or staff are behaving, has a means of raising their concerns confidentially.

Brian Sydney

Managing Director